

# POSITION SPECIFICATION

## GRADUATE UI/UX DEVELOPER

### WHAT WE ARE LOOKING FOR

A passionate Graduate User Interface and User Experience (UI/UX) Developer with the skills and knowledge to effectively engage with clients and users to develop and implement user interfaces that connect business goals with user needs.

### THE APPLICANT REQUIREMENTS

- A Multimedia, BSc Information and Knowledge Systems or related degree
- A lifelong passion for computers and programming
- Excellent interpersonal and communication skills
- The ability to work effectively in a team
- The ability to apply creativity to develop innovative solutions
- A portfolio of work
- A valid South African ID

### DUTIES AND RESPONSIBILITIES

Take ownership and accountability for the development and delivery of visually appealing, easy to use and efficient interfaces in line with client and user expectations.

#### UI/UX DEVELOPMENT

- Web and mobile software development
- Combine design, user-centred research and UI development best practices
- Meet with clients to design UI look-and-feel and advise on usability best practices
- Apply creativity to develop innovative solutions
- Integration of software with existing systems
- Implement business processes in software
- Automated unit, integration and UI testing

#### PROJECT ENVIRONMENT

- Participate in the full software development life cycle
- Work in an Agile Scrum environment



## TAILORED CAREER PATH

- Training in essential interpersonal skills
- Exposure to and mentorship by industry leaders
- Technical and management career progression, focused on **your** future goals

## AWESOME PERKS



20 DAYS  
ANNUAL  
LEAVE



PARENTAL  
LEAVE



PAID STUDY  
LEAVE



QUIZ  
NIGHT



HEALTHY  
DAILY  
LUNCH



VIBRANT  
CULTURE



TAILORED  
CAREER-PATH  
GUIDANCE



EVENT(FULL)  
DAY



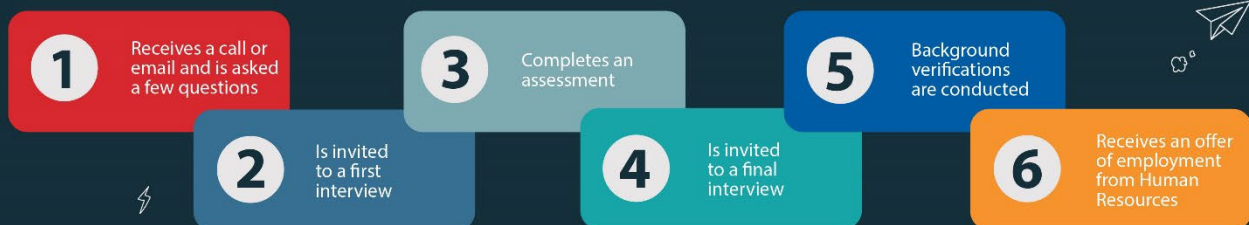
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## SALARY

The salary is market-related and negotiable, depending on relevant experience and qualifications.

## APPLICATION PROCESS

Send your CV, a copy of your ID and a recent colour photograph of yourself to [careers@gendac.co.za](mailto:careers@gendac.co.za).



## MORE ABOUT GENDAC

Gendac exists to **invent and innovate digital technology** that boosts organisations to be leaders in their field. We are experts at creating **our clients' digital competitive advantage**.

Our **world-class engineering teams** invent and innovate highly bespoke applications and IoT solutions to **create digital leaders**, in diverse industries, across the globe.

This **exceptional team** of 80+ people has the **courage** to take on immense challenges, the **determination** to resolve complexity, and the **skill** to deliver exceptional solutions. We continually measure, adjust and find better ways.

We choose to **work in-person** within agile, interconnected teams, and we experience the wonders of this **united, collaborative team environment** every day.

As a relationship-driven organisation, **we invest in each other**.

Our strategy is simple: **'long-term everything'** – including talent, clients, and partners – and this thoughtfully drives sustainable profitability to grow and create new opportunities for everyone.

# JOIN US TO EMBARK ON AN EXCITING JOURNEY